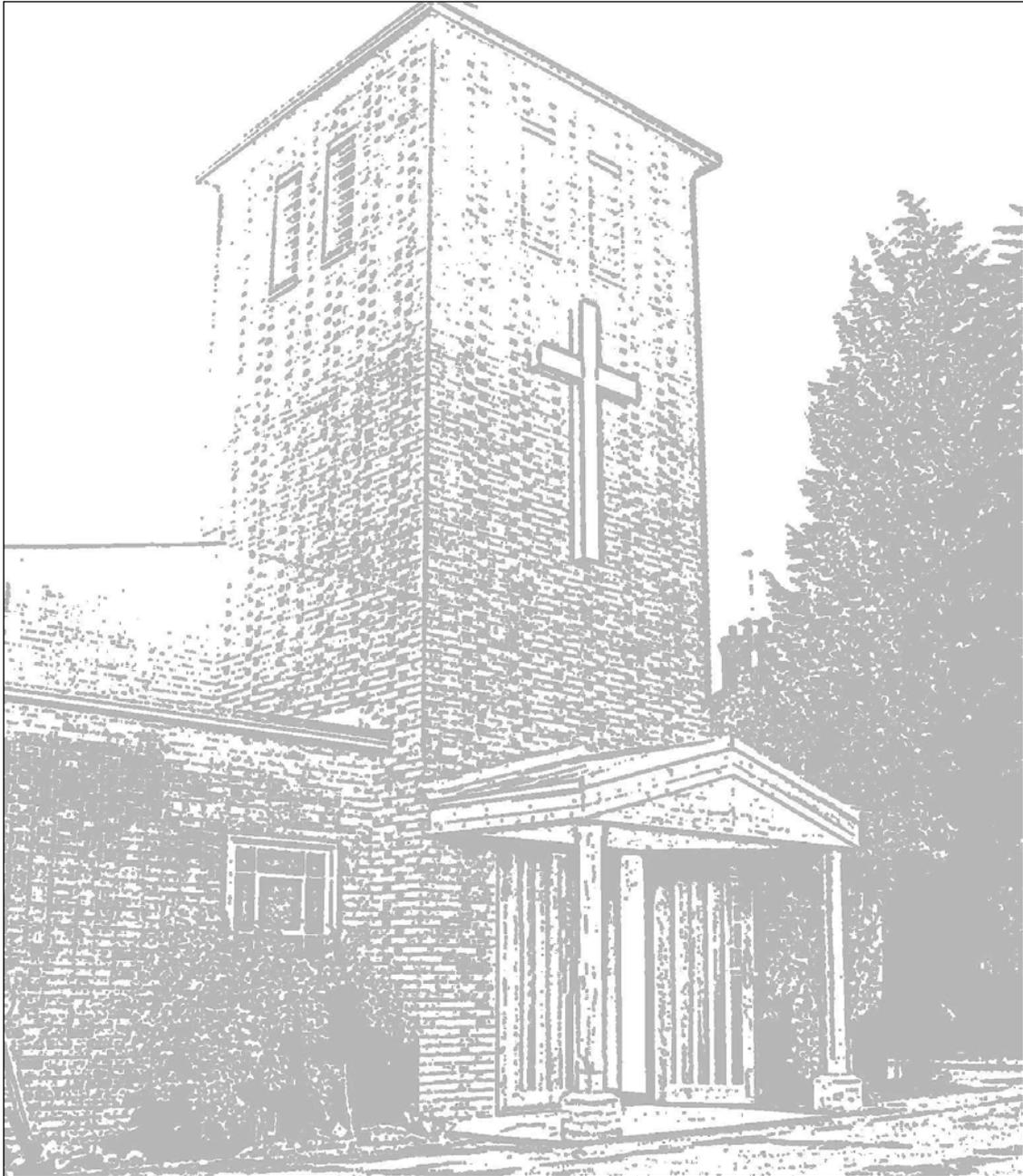


# **Parish of St. Anne, Chingford**



**Additional Reports for the APCM**

**8<sup>th</sup> April 2018**



## **Electoral Roll Officer's Report**

Last year there were 90 people on the electoral roll, 43 resident and 47 non-resident.

During the year Frederick Cecil Banks, Dorothy Bulled, Kenneth Alfred Howland and Gordon John Wilfred Wilkinson have deceased. Sophia Bramble, Lisa Maria Jobber and Joy Ventour have joined the roll.

There are now 89 people on the electoral roll, 44 resident and 45 non-resident.

*Steve White*

*March 2018*

## **Churchwardens Report on the Fabric, Goods and Ornaments of the Church**

The last Quinquennial Inspection of St Anne's took place on 25<sup>th</sup> February 2014.

### **Recommendations from the Diocesan Architect for work already carried out are:**

1. Clear gutters
2. Remove gravel from edge of walls to below damp course
3. Inspect rainwater pipes on south wall to chancel at high levels; check for splits
4. Re-fix board in front of organ pipes
5. Repaint internal walls to nave

### **Recommendations for work, which have been considered/in progress are:**

1. Consider insulating roof to nave. As previously reported, this was considered, but it was felt that a much better result will be gained by insulating from the outside when the roof itself requires repair in a few years' time.
2. Monitor all cracks. A structural engineer has been monitoring the large crack in the side entrance porch throughout 2017. Reassuringly, there has been no material change in the size of the crack over this period and we are advised that the crack is likely to be attributable to earlier foundation issues that have now stabilized. The engineer has made recommendations for minor repair work which the Plant Committee will consider shortly.

### **Recommendations for work still to be carried out are:**

1. Repair tarmac near west boundary : the Plant Committee will consider this for action during 2018.
2. Replace downpipes on north side of vestries and return wall on north side: in the first instance we propose that the pipes are repainted.

3. Re-pointing as detailed in the report
4. Replace covering to south roof, to north aisle and vestries and roof to south aisle :  
to be considered along with overall repairs to the main church roof
5. Replace covering to flat roof over children's room : ditto

Aside from the above, the report found that the Church is generally in good condition.

Further work has been undertaken this year on the heating system in both Church and Centre, and all heaters are now in good working order.

As reported previously, Tim Venn, the Diocesan architect for many years at St Anne's has retired. We plan to interview for a successor during 2018, in time for the next Quinquennial Inspection, due in 2019.

Our thanks go to Anthony Sullivan and the Plant Committee, and especially to Anthony, Steve White, Mark Bibbey and Andy Crawford, for all they do through the year to help keep the Church and its surroundings in good order.

*Churchwardens*

*March 2018*

## **Free Will Offering Officer's Report**

First of all, on behalf of St. Anne's, I would like to say a huge thank you to Mark Ebdon for many years of hard work on our Free Will Offering Scheme.

As Andy Crawford mentioned in his report, much of the tax rebate received in 2017, was for previous years, most of which Mark claimed prior to handing over to me in July 2017.

Since then, I have claimed all tax rebates payable on our Free Will Offering contributions and small donations up until April 2017, having agreed with Andy, that our claims from now on will be made on a tax year rather than a calendar year basis. The next claim therefore, is due to be made after 5<sup>th</sup> April 2018.

As we all know, Freewill Offering is this Church's primary source of income. Again on behalf of St. Anne's, a massive thank you to all who contribute.

However, those of you who were here for my "Faith in Action" presentation in November last year will know that this income, including the collections taken from our regular services, falls somewhat short of our Parish Share. When the aforementioned tax rebates received in 2017 are accounted for in the correct years, this shortfall is close to £2,500.

At last year's AGM, Mark reported that there were 39 people/families in the scheme. In 2017 the number fell to 36.

Whilst there are now some new members of the scheme and a few existing members have increased their donations, it is likely still, that our 2018 giving, with its associated tax rebate, will be less than our Parish Share payment. As also reported in my November presentation, the 2018 budgeted shortfall is well in excess of £5,000.

Ideally, we should be contributing enough to cover all Church expenditure, but to be realistic, covering our Parish Share has to be our collective priority.

So may I ask for us all to dig a bit deeper to see if we can at least achieve this, thus helping to ensure St Anne's future for ourselves and for the generations to come.

Many thanks again for all your support and a special thank you to a very patient Andy, who has helped me enormously over the past 8 months.

*Lindsey Archer*

*March 2018*

## **Communication Officer's Report**

The role of communications officer at St Anne's was created last year, with the broad aim of publicising the church's bigger events and of making the surrounding community more aware of what St Anne's has to offer. With this in mind, the website is being revamped to improve the look and expand the content. A Facebook page has been set up and over time the plan is to run a series of ad campaigns for specific events aimed at people across Chingford, Woodford and Waltham Forest. I have also set up a Twitter account, though this is not yet particularly active. A new email address has been created to make it easier for people to get in touch with the church if they want to do so. In addition, I am hoping to help to revamp the signage around the church to make it more attractive and more prominent.

I believe that over time social media will prove an effective means of raising awareness of activities at St Anne's but I also think that leaflets and flyers delivered to nearby roads are likely to help with making local residents aware of fundraising events and of particular church services such as Christmas. Because the role is new, it will involve some experimentation to find out which means of communication is the most effective.

*Cathy Pryor*

*March 201*

## **Parish Safeguarding Representative's Report**

Safeguarding is becoming an increasingly important practice both in the church and society in general. At one time it was seen to be merely ensuring that people working with children were security checked. It is now much more than this and involves ensuring a safe environment for all activities involving children and vulnerable adults and a culture which notices any signs that there may be problems in other areas.

Our diocese of Chelmsford was a leader in the field of Safeguarding Practice but the Church of England has now caught up and our training is conducted to national standards. As Parish Safeguarding Representative I am required to be trained to level C2. As I am also an authorised minister I am required to be trained to the higher C3 standard and I have completed this training.

We are continuing to implement recommended Safeguarding practices and procedures. Many are now part of our standard practices and we are working to increase this.

There are still some areas of documentation and record-keeping which need to be strengthened and work is in progress to complete this.

We now need to ensure that we continue to keep all our activities fully compliant with Safeguarding best practice and that any new initiatives are fully compliant from the outset. To that end we need to ensure that the After School Club which commences on 24<sup>th</sup> April complies in all respects.

It is to be hoped that by the next report we will have ensured that St Anne's is fully compliant.

We also need to ensure that all church activities consider and comply with safeguarding policy. One example is that no photographs of children can be used in publicity material, or published on social media unless we have obtained formal written approval from the child's parent or guardian to do so.

*Mick Scotchmer*  
*March 2018*

## **Scramblers and Ramblers Report**

At present we have some 18 children and young people on our list, of whom we see 12 regularly. Across the year, we have been averaging about 6 children each week. The ages range between 2 and 14.

We try to follow the gospel readings in church where appropriate, and the children tell the congregation in church what they have been doing each week. For informal services, usually on the 3<sup>rd</sup> Sunday of the month, they stay in church for the full service, taking a full part.

The older children and young people meet separately as the Ramblers once a month, with leadership from Jude, Mick or Jenny, and join in the full service in church on other Sundays, some times as Servers or Sidesmen.

We need two adults with each group, so if anyone would like to help us they would be very welcome. Of course, the more people helping the easier it becomes and the less often we are on duty. Thank you to everyone who is already helping in this way.

As we have seen some reductions in the numbers attending Sunday by Sunday, we plan to launch a new after school club, led by established leaders in local church youth work, Red Balloon, with support from St Anne's to provide refreshments. This will begin on Tuesday 24<sup>th</sup> April 2018. Again, offers of help will be very welcome.

### *Scramblers and Ramblers Leaders*

*March 2018*

## **Hatch Herald Report**

Income was down again this year giving a deficit of £168.38

Income from Subs and advertising	£242.00
Printing and software costs	<u>£410.38</u>
Deficit	£168.38

We have 80 copies printed each month. Sales appear steady with 23 subscriptions (9 of which are postal) and approx. 12 copies sold in church each month. Of the remaining copies 3 are sent to our advertisers and 1 copy to Longshaw school. Some of the remaining copies are given away at the mini market, but there is still a lot of waste.

This year we have reported on the Baptism of Archie and Joseph Jobber in the May edition Ava and Thalia's first Communion and Joyce Sullivan's 90<sup>th</sup> birthday. In August we had the Hatch Day celebrations. And in October the planting of the new Cherry Tree following the Harvest Service.

Thank you to all who have contributed to the magazine over the past year, the Hatch Herald is your magazine so please feel free to send in your ideas and contributions which will be very welcome.

*Janice Gariazzo*

*Match 2018*

## Healing and Wholeness Service Report

Unfortunately our Thursday afternoon healing and wholeness meetings closed last June/July, having run their course. Client numbers had dropped right down. We were all sad to see it come to a close after 38 years of service. Thank you to everyone who gave their time, commitment and prayers over this period.

Members of St Anne's have put forward an idea to have an Open Church on Thursday afternoons between 2 and 4. A good idea. However we can't just leave the church open without some members present to make sure our church is welcoming and safe. So if we are to do it, we need people to give a little of their time. We would need a couple of members each week. A list of 12 people would be good – then we could just give our few hours each month, and have our church open to share with people who need a little peace and quiet, or someone to talk to and unburden their problems. Could this be you?

*Eira Endersbee*

*March 2018*

## Minimarkets report

Nine minimarkets were held during 2017, one for Crisis, one for Christian Aid to contribute to Christian Aid Week (covered in the Annual Report), three each for Haven House and the Margaret Centre and one for the Mildmay Mission. As Chingford Hatch Day took the place of the July Minimarket, a contribution was also made from the Chingford Hatch Day proceeds to the Mildmay Mission. The sums raised were:

	£
Crisis:	243
Haven House	895
Mildmay Mission	458
Margaret Centre	925
<b>Total</b>	<b>2521</b>

Thank you to all who helped with and supported the minimarkets through the year.

*The Minimarkets team*

*March 2018*

## **Environmental Audit Report**

### Waste Collection

We continue to use as many recycling bins as possible. The green and brown “Wheelie” bins are the same as our “home” recycling bins. The green bins are used for the recycling of all paper, cardboard, metal foil, glass and plastics. The brown bins are used for the recycling of all plant and food matter. The grey “Wheelie” bins and the large red “Biffa” bin should only be used for non-recyclable waste. We should ensure that all waste that can be recycled, is recycled. This is very important, both here at St Anne’s, and in our homes.

### Solar Panels

These were installed in November 2011. During 2017 these panels have generated almost kWh 3,000 thereby reducing our carbon footprint by a substantial amount. In addition to this they have contributed £1,489 towards church funds. This is less than 2016 due to two reasons. Firstly, less power was generated over the first quarter of 2017 compared to the first quarter of 2016 and secondly, there has been a change in the dates upon which we receive payments. These two changes each account for a reduction of around kWh 500 and £250.

The income that is now being generated by these panels is due to the generosity, and foresight, of those members of our congregation who committed to helping out with the cost of fitting these panels. Their generosity means that the cost of these panels has now been recouped. All future energy and income generated can, therefore, be deemed a “free” contribution to St Anne’s.

### Textile Recycling

In 2017 we collected over 1,500 kg (1 ½ tons) of textiles. This was slightly less than last year, however, in February 2018 we sent a further 1,100 kg to be recycled. New, and some nearly-new items are retained for sale at St Anne’s events during the year. Many items of clothing are also sold at our regular Mini-Markets. Other clothing is sent abroad to Africa, and other developing nations, to be reused. Low grade textiles are made into industrial wiping cloths. This recycling reduces the amount of materials sent to landfill and generated £600 towards church funds. We have received a further £440 for the textiles sent for recycling in February 2018.

### Metal Recycling

During 2017 we recycled around 1,000 Kg (1 ton) of scrap metal. This substantially reduces the amount of materials sent to landfill.

### Church Garden

The gardens continue to play an important part in St Anne’s care of God’s creation and provide an area of tranquillity for all who care to make use of them. Amongst the wildlife observed over the past year are many species of birds, foxes, hedgehogs, rabbits, frogs, newts and many smaller creatures. We continue to grow a variety of fruit, vegetables and other plants, in a manner which utilises as much natural and organic material as possible. We also have beehives in the gardens which provide homes for bees which are, of course, one of the most essential creatures on earth as

they are pollinators of many of our plants. Our thanks go to Norma and Michael for the upkeep of the hives and their donation of jars of honey produced by the bees from these hives.

Donations received including those in respect plants, fruit, vegetables and honey generate around £500 per annum in excess of the cost of leasing and maintaining the gardens.

The gardens are used for a number of events, such as Chingford Hatch Day, which provide an excellent opportunity for outreach to our local community.

It is planned that in the summer of 2018 the gardens will be used by Janet and Mark Thompson to celebrate the marriage of their daughter, Gemma, to Gareth.

If you are interested in helping in the gardens or have ideas of making further use of the gardens, we would love to hear from you. Please speak to Andy, Anthony or Val.

#### Heating and Insulation

Last year we stated that “there were plans to insulate the main church hall roof when it is re-felted, hopefully, in summer 2017”. This has not yet been done as more immediate problems had to be addressed. There were a number of leaks with the lower flat roof on the Church Centre. The main Church Centre roof, and insulation, will be looked at in due course.

#### Ink Cartridge Recycling

We regret that we are no longer able to recycle Ink Cartridges, however, some manufacturers have recycling schemes. We encourage everyone to make use of these schemes if possible.

#### Eco Church

During 2018 we plan to revisit the EcoChurch Survey to see if there are more areas where we could make progress.

*Andy Crawford and Anthony Sullivan  
March 2018*

### **Church Centre Report**

St Anne’s Church Centre continues to be a hive of activity week by week with groups meeting to enjoy physical activity such as Line Dancing and to those who enjoy listening to a speaker followed by a cup of tea and a biscuit. Unfortunately in the autumn the heating was affected by radiators being condemned but with the use of the church for some groups activities continued.

Activities and groups meeting week by week range from those for the very young to a fellowship with members in their nineties.

Pre School's home is the Clubroom for five days a week in term time with six hour sessions from Monday to Thursday including lunch club on each day. On Fridays they give way to the Toddlers at 12 for their two hour session.

In the Main Hall on a Monday morning the Line Dancers are in full swing. Women's Fellowship meets in the afternoon followed by the 'Footsteps' Dancing School and finally on a Monday evening there is a session of Yoga. Also on a Monday evening Ju Jitsu meet in the clubroom.

Tuesday morning sees the Weight Watchers meeting in the Main Hall while in the evening in the Clubroom there is another Weight Watchers session. In the evening the 12<sup>th</sup> Brownies meet in the Main Hall before one of the well established users of the Centre arrive, the Bridge Club.

In the Main Hall on a Wednesday morning sees Tai Chi, then a Keep Fit Class meets in the afternoon with the Beavers, Cubs and Scouts taking over for the evening. A Pilates session is held in the Clubroom in the evening.

In the afternoon on Thursday sees Alcoholics Anonymous then Rainbows meeting in the Clubroom, followed by Pilates. The Main Hall is quiet until the 2nd Brownies meet in the evening.

The Toddler Group meet in the Clubroom then the Main Hall on a Friday afternoon while Badminton use the Main Hall in the evening.

Karate now meet in the Main Hall on a Saturday afternoon.

On the 1<sup>st</sup> Saturday morning once a month there is a Mini Market and the 2<sup>nd</sup> Saturday bi-monthly sees the Larkwood Ward Councillors holding their surgery. The Royal British Legion use the Main Hall for Standard Bearers practice once a month. Often on a Saturday afternoon there is a child's Birthday Party. In the evening there may be a Quiz Night or another social event.

Sunday sees Scramblers meeting in the Clubroom while the Ramblers meet in the Main Hall during the 10am Eucharist. There are refreshments in the Main Hall after Eucharist with a Simple Lunch on the 4<sup>th</sup> Sunday. In the afternoon there could be another children's party.

As well as leading activities in the Centre myself I am kept busy with enquiries to use the hall either for a regular activity or for a one off occasion. We trust that those using our Church Centre will realise there is a welcoming Church also available to them.

*Beryl Stratton*

*March 2018*

## **Deanery Synod Report**

### **Deanery Synod held on 18 May 2017**

For the first meeting of the newly elected Deanery Synod, John ("Tug") Wilson, a man of great experience, Lay Chair of the Litchfield Diocesan Synod and a great fan of Deanery Synods, outlined the role of synod and its members. He pointed to useful information on the National Deanery Network website [www.nationaldeaneries.net](http://www.nationaldeaneries.net)

### What is a Synod

Synod comes from the Greek synos for assembly or meeting.

### The Synod Structure

The CofE has four levels of synod:

General Synod

Diocesan Synod

Deanery Synod

Parochial Church Council

### The focus of a deanery Synod

The synod should encourage sharing of expertise and admin resources.

In the Oxford Diocese, the Deanery collects the family purse. If it collects all of it it can keep 10%.

### What makes a good deanery

- Trust
- Mutual respect
- Mindfulness
- Welcoming diversity
- Open communication

People bring their strengths to the synod

- Experience and knowledge
- Ability
- Passion and representation

The most effective Deaneries undertake activities which are better managed by a group of parishes. The following are examples:

- Telephone support services Link Line
- Intergenerational Engagement. Magic Me
- Food Bank FareShare
- Christian Nightlife Initiatives
- Furniture Re-use Network

### Being a Synod member

A Synod member is a representative not a delegate.

## Other items

The Revd. Hugh Dibbens (himself 78 years old) has a passion to encourage active retired people to engage in evangelism. The average age of worshippers across the Diocese is 63 years, and he believes too few resources are invested in helping 'seniors' to take a lead on the parish's evangelism. It was proposed to run his five-session course "Evangelism and the Third Age" at one or more venues across the Borough.

## **Deanery Synod half day AwayDay at the EpiCentre Leytonstone, Saturday 21<sup>st</sup> October**

### Community organising

Peter, Bishop of Barking, opened the themed discussion for the day, on Community Organising, describing his own experiences working with Citizens UK in Nottingham and more recently in London. He challenged the Synod to consider how much we wanted to make a difference, illustrating how the call to be salt and light in the world could be met through partnership with other faiths and other parts of civil society to tackle concerns such as the living wage and the treatment of asylum seekers. He also drew attention to the leadership training available through Citizens UK.

A workshop followed, led by members of the Walthamstow team ministry, Cornerstone, Leyton, and Sts Peter and Paul, Chingford, who have been working together with Citizens UK and the Centre for Theology and Community, represented by Dunstan Rodriguez, a catholic youth minister from Manor Park. Core principles for community engagement and organising were laid out:

- Active listening, one to one – many deep conversations of c 40 minutes, including identifying what people are passionate about, and where they most want to see change for themselves and others
- Focus on teams rather than groups
- Active thinking, research, and analysis of power and influence, to shape approaches to working for change
- Evaluating
- Keeping to time
- Working in/with/for the community – never do for others what they can do for themselves
- A focus on individuals' stories and on people before programmes

An extensive process of listening and engagement in Waltham Forest had identified 3 top themes:

- Affordable housing
- Fear and hate crime
- Knife crime.

The aim was to develop ideas and actions on these in time to influence hustings at the next round of council elections.

Small group discussion followed on the attractions of this approach, the challenges, and the questions it provoked.

**Meeting on Wednesday 29<sup>th</sup> November 2017:** . at: The Cornerstone, Leyton

1. Memory Cafe 'How to Engage with Memory Loss and Build Community'  
Presentation by Revd Steven Morris Vicar of St Cuthbert's North Wembley who with his parishioners set up a Memory Café.

Revd Steven began by identifying the 'Evil Twins' Loneliness and Dementia. Jesus had to battle with the devil and at the same time sort out domestic matters. 'John, your mother, Mother your son.' He asked, 'How then can the church justify its failure to reach out to lonely people of faith and of none within an interdenominational context?' Steven went on to explain an easy and inexpensive way that a parish could engage directly with the lonely as well as those affected by Dementia. Basic requirements: a premises, tables and chairs tea/coffee and biscuits and volunteers willing to listen to stories and memories drawn from lifetimes of experience. Quizzes, leaflets and other helpful materials are available on line. No DBS checks are required for volunteers but care needs to be taken to ensure that there are no hazards which might cause slips, trips or falls. The café will not be a drop off as Dementia sufferers will always have a carer with them.

Revd Steve has written a helpful booklet 'Memory Café' how to engage with memory loss and build community. This booklet is based on his own and the parishioners' experience at St Cuthbert's Wembley, Borough of Brent. It is packed with ideas which they tried and above all how to get a project started. The booklet is published by Grove Books Ltd Ridley Hall Cambridge.

Cheryl Whittle on behalf of Dementia Action Alliance gave an account of ways in which Waltham Forest Council co-operates to try and make the Borough as user friendly as possible, for those affected by Dementia and memory loss. She cited simple examples such as using different coloured paints which allowed people with dementia problems to more easily navigate their surroundings. Faith communities have incorporated this advice when repainting public areas and ablution blocks on their premises. Detailed information is available on the DAA website.

2. Kathy Playle, General Synod member spoke about the General Synod debate on attempts to limit the amount of money that may be wagered on any one occasion on a betting shop terminal. This debate had influenced legislation now under consideration in the House of Lords.

On other General Synod business, she reported that:

- Plans to include liturgical prayers for suicide victims and their families were approved.

- Vestments are no longer compulsory for clergy to wear at certain services. It is now for the individual priest and congregations to decide.
- The debate on human sexuality will continue at the next meeting of General Synod in June.

## **Deanery Synod 8<sup>th</sup> February 2018 – St Edmund’s Chingford**

### Data Protection Act (GDPR)

The new Data Protection Act comes into force on 25<sup>th</sup> May 2018 and parishes need to investigate its implications and plan accordingly. It is hoped there will be training sessions from Nathan Whitehead at the Diocesan office. Under the act you can only use data for the purpose it was collected. It was noted that the Church of England was setting the bar higher than most organisations. One of the reasons for this is that privacy of one’s religious beliefs is seen as one of the most important rights.

### Dean Nicholas Henshall from Chelmsford cathedral led us in exploring the general synod report ‘Setting God’s people Free’

The report looks at what is ministry and who does it.

The following is a series of points made in the presentation:

- Ministry is serving and supporting. Ministry done by ministers, which is everyone
- Ephesians 4 is a text which provides much advice on ministry..
- Ministry has become a word for all the things Christians do, although in the BCP ministers are ordained. One problem is that ministry is a “churchy” word.
- The laity are not helpers of clergy so they can do their job, the clergy are the helpers of the laity so they can take their ministry to the world.
- In the Pauline tradition we see the emerging church. It would be great to have had people there to keep a proper record.
- Scripture is not a rule book it is a conversation
- A Pauline insight is that if followers of “The Way” are to be more than a flash in the pan they need an institution
- There are three types of minister mentioned in the New Testament:  
Supervisor episcopos  
Old person presbuteros  
Servant diaconos
- In the Pauline church ministry was one by ordained ministers
- The primary function of church is to baptise
- We need to understand how we are present for the good news in the overlapping networks of our lives. Ministers are to enable this function.
- What we need to recover is that there are no hierarchies in the church. To emphasise this it was suggested that foot washing should have made it as a sacrament
- Leader is never a term applied to Christian ministers
- The job of ordained ministers is humble the job of the people is glorious.

- The Holy Communion service is known by many names. It is worth noting that Mass means “get out of here” - Missa Est. The most important thing about service is the going out.
- In the 70s it was secular democratisation which led to the belief that ministry was for everyone

*Julie Adesina*

*Heather Gwynn*

*Mick Scotchmer*

*Rosalind Tatam*

*March 2018*